

**13.8 EMPLOYMENT OF RELATIVES POLICY**

The employment of qualified relatives of employees shall be permitted as long as such employment does not create actual or perceived conflicts of interest. For purposes of this policy, "relative" is a spouse, child, parent, sibling, grandparent, grandchild, or corresponding in-law or "step" relation. The school will exercise sound business judgment in the placement of related employees in accordance with the following guidelines:

- Individuals who are related by blood or marriage are permitted to work in the school and will be done in accordance with Section 53A-1a-518(2)(b), UCA.
- Employees who marry while employed will be treated in accordance with the same guidelines.

This policy applies to all categories of employment, including regular, temporary, and part-time classifications.

Approved: 08/15/2015