



## Board Meeting Minutes

Tuesday, September 9, 2025

Location: Vanguard Academy - 2650 S. Decker Lake Lane

Time: 6:30 PM

Present: Darren, Eric, Kim, Jackie, Joelle, Grace (online), Reed (online), Hadyn, online

Not Present: Scott, Ben, Brent

*Our mission is to empower our students to excel in college and careers with exceptional math, science, and leadership skills, inspired by music and a passion for learning.*

### MINUTES

1. **Public Comments** – There were no public comments.
2. **Items of Excellence** – The hallways are clear. Students are in class during class time.
3. **Minutes from Previous Meeting (Voting Item)** –  
Darren motioned to approve the August 5th minutes.  
Kim seconded the motion.  
VOTES: All presented voted YES. The motion passed.
4. **Director's Report** – Jackie gave the director's report.
5. **Budget Review**– Hadyn gave the budget review.
6. **New Staff Members Approval (voting item)**-  
Claudia Shaffer was presented for approval.  
Grace recused herself.  
Reed motioned to approve the hire of Claudia.  
Darren seconded the motion.  
VOTES: All presented voted YES. The motion passed.
7. **LEA Specific Teachers Approval (Voting Item)**-  
Jackie presented the teachers for LEA Specific hires.  
Eric asked clarifying questions.  
Grace recused herself from the first vote.  
Carol Andrews: All voted YES  
Monte Benson: All voted YES  
Jesse Crossley: All voted YES  
Stephanie Evans: All voted YES  
Jennalee Hull: All voted YES  
Joe Isaacson: All voted YES  
Lucy Jenkins: Darren recused himself. All other members voted YES.  
Kathryn Johnson: All voted YES



Ruthie Johnson: All voted YES.

*Anguard Academy*  
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David Alan Kingston: Darren recused himself. All other members voted YES.

Heather Larsen: All voted YES.

Abigail Laurence: All voted YES.

Tyler Owen: All voted YES.

Ruth Peters: All voted YES.

Charles Prescott: All voted YES.

Angela Roberts: All voted YES.

William Robinson: All voted YES.

Claire Spencer: All voted YES.

Carolyn Stark: All voted YES.

Charles Strong: All voted YES.

Rachelle White: All voted YES.

Brittney England: All voted YES.

Eric and Grace recused themselves from the following votes:

Sarah Brown: All other members voted YES

Timothy Gustafson: All other members voted YES

Hannah Owen: All other members voted YES

Mary Sommers: All other members voted YES

**8. Overtime Policy-** Jackie presented the overtime policy.

Darren and Eric asked clarifying questions on the policy.

Eric asked Jackie to clarify the requirements of the trade time portion of the policy.

The policy was tabled until the next meeting.

**9. Procurement Committee Report-** There was no procurement committee report given.

Kim will finalize the members of the procurement committee.

**10. Possible Closed Session-** There was no closed session.

Darren motioned to adjourn the meeting. Kim seconded the motion. The meeting was adjourned.

End Time: 7:10 PM