



## Board Meeting Minutes

Tuesday, September 6, 2022

Location: Vanguard Academy - 2650 S. Decker Lake Lane - Room 104

Time: 6:30 P.M.

**Present:** Kent Johnson, Dan Jessop, Scott Kingston, Darren Jenkins, Eric Freeman, Joshua Peterson, Ben Robinson, Grace Mitchell, Kimly Mangum, Charles Reynolds, Joy Palmer, Jonie Jenkins, Marie Evans, John Williams

**Not Present:** None

*Our mission is to empower our students to excel in college and careers with exceptional math, science, and leadership skills, inspired by music and a passion for learning.*

### MINUTES

1. Public Comment – Ann Kingston PTO President expressed concerns of parents, wants to know why the Charter School Board moved their meeting up to Heber City because that makes it difficult for our parents to attend. Parents should have a voice in what's happening with this school. Victoria Stephens – parent of two Vanguard students, shared the idea that care offered by those with the same values and experiences is crucial to the health of people. Research supports that communities who are given care by those who share their same values and experiences have their lives improve greatly. Stripping the children of the people who know what it is like to be them is setting them up for failure, as well as decreasing their health and wellness. Those currently sitting on the Vanguard Academy school board are the best ally for Vanguard students. Why is this group of young people being overlooked by the Utah State Charter Board? Victoria expressed support for the current Vanguard Board.
2. Items of Excellence – Marie Evans talked about how successful the beginning of the school year has been. Jonie Jenkins talked about our graduating class from last year. 100% of our graduating class graduated, and 83% of them were first generation college students. 3,506 total CE credits were earned. Vanguard students are achieving well above the goal that was set when Vanguard was started.

3. July Meeting Minutes - Darren Jenkins motioned to approve July Meeting Minutes, Eric Freeman seconded, all approved.
4. Charles Reynolds gave a Director's report. This year's number of students attending college will exceed last year's. Enrollment – more students applied than what we had spots for. December is when applications will open for next year. Facility – we have had to maximize our classroom usage this year. We will need more classroom space, and work will need to be done to make more classrooms available. Design proposals will be brought to the board soon. Our air conditioning cooling tower was recently replaced. Charles commended the Teachers and Staff on how well the schedules were handled this year. Classroom technology is being demonstrated so we can select the option that will best support our online students.
5. Finance Committee Report – John Williams presented a finance report. We updated and replaced a computer lab with new computers. We purchased a mobile computer lab that can move from classroom to classroom. We are looking at the classroom technology and evaluating the different options. The goal is to record class sessions for students to view again later. We are in the process of doing an RFP for a lunch caterer that closes this month. We are also re-bidding our technology services, the RFP closed and we are evaluating bids. We are also going through our annual audit which should be complete in the next few weeks. Charles commented that the classroom technology review process is being given proper time to follow all procedures accurately.
6. Academic/Assessment Committee Report – Marie shared the preliminary test results from last school year. Interim testing was done at the beginning of the year. Jonie Jenkins shared the progress being made in the counseling department. Joy Palmer shared the Literacy Initiative that the curriculum department is advocating this year. Grace Mitchell mentioned the process that was used to find new techniques for Language Arts was to look at high performing schools and to do what they are doing, which is bring in the classics and have students read more. Joy mentioned that Vanguard is moving towards a classical curriculum. Summer School focused on literacy and rigor, we bought classic books to use as rewards for students.
7. Kent Johnson presented the proposed Board Meeting Schedule for the 22-23 School Year. Board meetings are usually held the second Tuesday of the month, at 6:30 pm. February 15<sup>th</sup> was added onto the schedule. Eric motioned to approve the schedule with the addition, Joshua seconded the motion. All voted yes.
8. Human Resource Items – Charles Reynolds disclosed a conflict with some of the Teachers, he has given written notice of this conflict to the board. He recused himself and dismissed himself from the room while the board reviewed the contracts. John

Williams presented the contracts to the board. Darren Jenkins motioned to renew the contracts, Ben Robinson seconded the motion. Motion failed. Darren Jenkins recused himself and left the room. Ben Robinson motioned to approve the contracts, Grace Mitchell seconded. Vote was unanimous. John Williams presented new hires that were being considered for employment. Grace Mitchell, Scott Kingston, and Eric Freeman recused themselves from this decision and left the room. Darren Jenkins came back for this portion. None of these are teaching positions, they are lunch and secretarial. Darren Jenkins motioned to approve the hires, Joshua Peterson seconded, all present members voted yes. Grace, Scott, and Eric re-entered the room.

Grace suggested we go through each of the conflicted contracts, Eric Freeman read the statute for everyone to be aware of. Shiree Reynolds – Joshua Peterson recused himself and left the room, Eric motioned to approve, Ben Robinson seconded, all present members voted yes. Nicole Reynolds – Eric motioned to approve, Dan Jessop seconded, all voted yes. Joshua Peterson came back into the room. Betsy Andrews – Darren Jenkins motioned to approve, Scott seconded, all voted yes. Monte Benson – Grace Mitchell and Scott Kingston recused themselves and left the room, Eric motioned to approve, Darren seconded it, all present members voted yes. Grace and Scott came back into the room. Jesse Crossley – Eric motioned, Darren seconded, all voted yes. Mitchell Gustafson – Grace and Scott recused and left the room, Darren Jenkins motioned, Eric seconded, all present voted yes. Mary Owen – Joshua and Darren recused themselves and left the room, Grace and Scott came back into the room. Dan Jessop Motioned, Ben Robinson seconded, all voted yes. Alex O’Brien – Eric motioned, Dan seconded, all present voted yes. Dorothy Thomas – Dan Jessop motioned, Eric seconded, all present members voted yes. Jasmine Owen – Eric motioned, Ben seconded, all present voted yes. Victor O’Brien – Eric motioned, Ben seconded, all present voted yes. Velanne Stowell – Grace and Scott recused themselves and left the room, Joshua and Darren came back into the room, Eric motioned, Joshua Peterson seconded, all present voted yes. Hannah Owen – Eric and Darren recused themselves and left the room, Kim Mangum called in and participated on the phone, Joshua motioned, Ben Robinson seconded, all present members voted yes. Charles Strong – Dan motioned, Joshua seconded, all present members voted yes. Jonie Jenkins – Joshua Peterson recused himself and left the room, Grace and Scott came back into the room, Eric motioned to renew, Ben seconded, all present members voted yes. Sarah Brown – Eric, Grace, and Scott all recused themselves and left the room, Darren Jenkins came back into the room, Darren motioned, Ben seconded, all present members voted yes. Rebekah Lucas – Kent Johnson recused himself and left the room, Scott, Grace and Eric came back into the room, Eric motioned to approve, Darren Jenkins seconded, all present members voted yes. Kent Johnson and Charles Reynolds came back into the room.

9. Executive Resolution Committee – Charles Reynolds updated the board on the actions being taken. Our attorneys have filed a motion for a temporary restraining order, the hearing is tomorrow. We are moving forward with an appeal to the State Board of Education and a Civil Rights lawsuit in federal court. We received a probation letter with the remaining deficiencies, and we are gathering all of the requested information, being transparent and working with them. There is nothing that we want to hide. We have invited them to come in and review all of our books and we are confident they will not find a problem. Our number one goal is to keep the students' education in place and not interrupt it. We don't want the students to be under pressure. We will do everything possible to make sure the kids continue with their education in a safe and protected environment without persecution. Parents can help by writing their legislator, and attending the board meeting in Heber. Keep in touch with the PTO President, Ann.

Kent Johnson noted that many parents and students attended the meeting tonight. There were more people in attendance than what could fit in the room.

Charles talked about updating policies based on new regulations. Copies of the proposed changes were passed out.

Darren motioned to close the meeting, Grace seconded, all voted yes.

Meeting End Time: 7:51 pm.