



## Board Meeting Minutes

Tuesday, August 5, 2025

Location: Vanguard Academy - 2650 S. Decker Lake Lane

Time: 6:31 PM

Present: Brent, Eric, Reed (online), Hayden (online), Darren, Joelle, Jackie, Grace (online), Rebekah (arrived late)

Not Present: Scott, Ben

*Our mission is to empower our students to excel in college and careers with exceptional math, science, and leadership skills, inspired by music and a passion for learning.*

### MINUTES

1. **Public Comments** – Breanna Tompkins presented how she would like to expand the fine arts program at Vanguard. Multiple board members commented that they liked the idea. Jackie and Darren discussed how it would affect the Vanguard Way.
2. **Items of Excellence** – Joelle emailed meeting items in advance.
3. **Minutes from Previous Meeting (Voting Item)** –  
Darren motioned to approve the July 8 minutes.  
Kim seconded the motion.  
VOTES: All presented voted YES. The motion passed.
4. **Director's Report** – Jackie gave the director's report.
5. **Budget Review**– Hadyn gave the budget review.
6. **New Staff Members Approval (voting item)**- This agenda item was held off until the HR representative arrived.  
Eric and Jackie recused themselves.  
Rebekah presented the first employee for approval as the purchasing agent.  
Brent motioned to approve the employee as the purchasing agent.  
Darren seconded the motion.  
VOTES: All presented voted YES. The motion passed.  
Rebekah presented the second employee for approval as a SPED para.  
Brent and Kim asked questions about the job description and qualifications.  
Brent motioned to approve the employee as a SPED para.  
Darren seconded the motion.  
VOTES: All presented voted YES. The motion passed.
7. **Director Confirmation (Voting Item)**-  
Eric, Grace, and Darren recused themselves from voting.  
Reed motioned to appoint Jackie as the permanent director of Vanguard.



Brent and Kim presented questions for Jackie about her opinions on challenges for Vanguard.

Reed motioned again to appoint Jackie as the official director of Vanguard.

Brent seconded the motion.

VOTES: All presented voted YES. The motion passed.

**8. Late Work Policy-** Jackie presented the late work policy.

Darren asked clarifying questions and provided input.

Joelle provided input.

Eric recommended defining what is an extenuating circumstance.

Jackie recommended adding absences into the policy.

Darren recommended clarifying what it looks like on resubmitting assignments.

The board determined to revise this policy and add it to the next agenda.

Grace asked if we would train our teachers to work closely with the parents to ensure this policy is successful.

Reed gave comments and feedback on the policy.

**9. Uniform Policy (voting item)-**

Eric and Darren asked clarifying questions.

Eric recommended to change the wording to say they will not be required to be worn.

Darren recommended to add a portion including Director's discretion.

Grace gave a suggestion on requiring an undershirt under girl's uniform and allowing girls to have casual/dress shoes. Allow ankle boots.

Brent asked clarifying questions on the skirt length and proposed to change the wording to the bottom of the knees at all times.

Darren motioned to approve the policy with the changes discussed.

Kim seconded the motion.

VOTES: All present voted YES, the motion passed.

**10. Procurement Committee Report-** Kim gave an update and mentioned that we need to update Garrison on our processes.

**11. Possible Closed Session-** There was no closed session.

Darren motioned to adjourn the meeting. Kim seconded the motion. The meeting was adjourned.

End Time: 7:46 PM