



Board Meeting Minutes

Tuesday, July 30, 2024

Location: Vanguard Academy - 2650 S. Decker Lake Lane

Start Time: 6:36 P.M.

Present: Eric, Kim, Grace, Scott, Debby, Charles, Darren, Joy, James, Ann, Kent Palmer

Not Present: Dan, Ben

Our mission is to empower our students to excel in college and careers with exceptional math, science, and leadership skills, inspired by music and a passion for learning.

PENDING APPROVAL

MINUTES

1. **Public Comments** - Kent Palmer 7th grader commented on the new school uniform.
2. **Items of Excellence** – Charles commended the work of the Teachers who have been working through the summer to align curriculum.
3. **Director's Report** – Charles reported on enrollment.
4. **Minutes from Previous Meeting** –
Joy will have any old minutes that need to be approved ready for the next meeting.

Kim motioned to approve the 6/18/24 meeting minutes; Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

5. **Budget Update** – Charles presented the final 2024 budget.

Kim motioned to approve the 6/18/24 meeting minutes; Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

6. **Academic Committee Report** – We are using a Latin curriculum this year to help improve our Language Arts curriculum. All students in the school will start at level one this year.

7. 13.6 Employee Dress Code Policy

Debby motioned to approve the policy; Scott seconded the motion.

VOTES: All present voted YES, the motion passed.

8. 5.2 School-Wide Student Discipline Policy

Darren motioned to approve the policy; Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

9. 7.6 Technology Usage Policy

Scott motioned to approve the policy as amended; Darren seconded the motion.

VOTES: All present voted YES, the motion passed.

10. 11.4 Employee Benefits

This policy was tabled and will be brought back at the next meeting.

11. 11.8 Paid Leave Days

Grace motioned to approve the policy; Kim seconded the motion.

VOTES: All present voted YES, the motion passed.

12. 15.10 Procurement Policy

Grace motioned to approve the policy as amended; Darren seconded the motion.

VOTES: All present voted YES, the motion passed.

13. 2024 – 2025 Board Meeting Schedule

Debby motioned to approve the schedule as amended; Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

14. Small Expansion Charter Amendment Application

Charles presented the application for discussion.

15. Health Assurances

This item is no longer necessary and was tabled.

16. Procurement Committee Report

Kim presented a procurement committee report.

17. Human Resource Approval: Corinne Gardner

Charles declared a conflict with Corinne Gardner, Dolly Stephens, and Melody Spencer, and left the room. Grace Mitchell and Scott Kingston declared a conflict with Corinne Gardner, and Carol Andrews, and left the room.

PENDING APPROVAL

James presented Corinne Gardner for approval and the board discussed it. The Board would like to see more information when a conflicted proposed hire is presented. They would like to know who posted the job posting, where was it posted, how long it was posted, what is the job description, what is the salary scale, disclosed conflicts, candidate qualifications over the other candidates, who they report to, how many candidates applied, and did we follow the hiring policy.

Debby motioned to approve the hire contingent on further review at the next meeting, Darren seconded the motion.

VOTES: All present voted YES, the motion passed.

18. Human Resource Approval: Carol Andrews

Kim motioned to approve the hire contingent on further review at the next meeting, Darren seconded the motion.

VOTES: All present voted YES, the motion passed.

Grace and Scott came back into the room.

19. Human Resource Approval: Dolly Stephens

Debby motioned to approve the hire contingent on further review at the next meeting, Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

20. Human Resource Approval: Melody Spencer

Kim motioned to approve the hire contingent on further review at the next meeting, Darren seconded the motion.

VOTES: All present voted YES, the motion passed.

Darren motioned to adjourn the meeting, Grace seconded the motion.

VOTES: All present voted YES, the motion passed.

End Time: 8:15 PM