



Board Meeting Minutes
Tuesday January 25, 2022
Time: 6:30 P.M.

Location: Vanguard Academy

Present: Kent Johnson, Kim Mangum, Darren Jenkins, Eric Freeman, Grace Mitchell,

Not in attendance: Scott Kingston, David E. Kingston

CALL TO ORDER & Pledge of Allegiance- Kent Johnson

PUBLIC COMMENT –

CONSENT ITEMS-

Motion: Grace Mitchell motioned to approve the minutes from November meeting, Darren Jenkins seconded. The voting was unanimous, the minutes were approved.

Directors Report –

- We have five candidates in the apple program. They will be doing the PPAT test. Six more teachers that are on LEA specific licenses that will be applying for the apple program.
- We have several teachers going to a conference the first Friday in February, which we will be considering doing a distance learning day if we are not able to get enough substitutes.
- We will be adding GPS plans into PowerSchool so we can have the correct course request for the students.
- We have one week left in our open enrollment period.
- We had a fire sprinkler break, which we have been working towards making repairs for damage that was caused.

Finance Committee –

- **Monthly budget report** – Everything is in line with the budget except two areas. Our legal fees that were paid to help with the audit and repairs on the bathrooms have caused us to go over. We will be adjusting the budget accordingly.
- **New Contracts update** – Purchasing summary - There were 39 requests of them only three of them were over \$1,000. The total of those three requests were \$11,966. There were not any big purchases. We do not have any new contracts to update
- **New Hires/ Postings** – We have a new music teacher. We are looking to get more paraprofessionals and substitutes. We would also like to find a building manager.

Academic / Assessment Committee Report –

- Marie gave an update on predicted scores for end of year testing. We have some subjects that are lower than they have been previously and we feel it is connected to the spring of 2020 when we closed schools due to covid. Teachers are giving students benchmarks to help them prepare for summative testing.
- Jonie gave an update from the counselors. We will be having 83 graduates this year. 70% have already passed the civics exam. We are helping students get credit recovery so they will be able to graduate.
- Joy gave a curriculum update. We are participating in the personal competency based program. The state is helping us to get mentors to help us in the program. We will also be starting the stem institute.

Fee Schedule –

- We only have one fee for students which is the drivers ed fee. The rest are waived.

Non- Discrimination Policy –

- We added a clause to our procurement policy to state we will not have discrimination on anything. These policies will help us fit in with what the state charter board is asking for. Darren Jenkins motioned to approve the Non- Discrimination policy, Eric Freeman seconded. The voting was unanimous and the policy was approved.

Sign on Bonus Policy –

- This policy helps us with new hires to ensure sign on bonuses are appropriate. Darren Jenkins motioned to approve the sign on bonus policy, Kim Mangum seconded. The voting was unanimous and the policy was approved.

Motion: Darren Jenkins motioned to close, Eric Freeman seconded it, the voting was unanimous and the meeting adjourned.

End Time: 7:16 PM