

Board Meeting Minutes - OPEN SESSION

Tuesday, November 14, 2023

Location: Vanguard Academy - 2650 S. Decker Lake Lane

Present: Grace Mitchell, Debby Llewelyn, Brad Nelson, Eric Freeman, Dan Jessop, Kim Mangum,

Charles Reynolds, Darren Jenkins, Ben Robinson, Joy Palmer, Haydn Stender

Not Present: Scott Kingston

Start Time: 6:37 P.M.

Our mission is to empower our students to excel in college and careers with exceptional math, science, and leadership skills, inspired by music and a passion for learning.

PENDING MINUTES POPEN SESSION PPROVAL

Items of Excellence: USBE came to see how we are using our new technology that we
installed and they were impressed especially with how it was being used in Special
Education.

2. Minutes from Previous Meetings:

Kim motioned to approve the 9/12/23 minutes, Grace seconded the motion.

VOTES: All present voted YES, the minutes were approved.

Darren motioned to approve the 10/30/23 minutes, Kim seconded the motion.

VOTES: All present voted YES, the minutes were approved.

- **3. Director's Report**: Charles presented the growth scores from last school year which were outstanding.
- **4. Budget Update**: Haydn presented the budget update.

Handout: Budget

- **5. Academic Committee Report**: Joy presented an update on the academic department.
- **6. Open and Public Meetings Training**: Debby presented a training on the Open and Public Meetings Act.

Presentation: Open Meeting Training 2023 Power-point

Handout: Open and Public Meetings Act

7. Health Insurance: Charles presented the Health Insurance options.

Handout: Insurance Rate Summary

Brad motioned that we offer to the employees short-term disability at 100% paid by the school, the other group term-life and accident and death would be at their option, dental insurance we offer with the school paying 50% and the employee paying 50% if they opt into it, and vision would be the school paying 80% and the employee paying 20% if they opt into it. On medical insurance we would pay 90% for the individual employee and the school would pay nothing as far as any kind of spouse or family, that would be their option to opt into, pending procurement committee approval for the exact numbers for cost, this is approval for the percentages.

Dan seconded the motion.

VOTES: All present voted YES, the motion was approved.

Brad motioned that we move to a closed session, Debby seconded the motion.

ROLL CALL VOTES: Grace Yes, Debby Yes, Brad Yes, Eric Yes, Dan Yes, Kim Yes, Darren Yes, Ben Yes

7:49 P.M. Entered closed session

8:16 P.M. Returned from closed session

Grace motioned to adjourn the meeting, Darren seconded the motion.

VOTES: All present voted YES, the motion was approved and the meeting was adjourned.

End Time: 8:17 P.M.